

Environmental Statement

Our relationship with the environment

Complygate recognises that as a business, our activities have an impact on the environment. As a tech company, these mainly relate to our use of energy and the resulting greenhouse gas (GHG) emissions, as well as the waste we produce and natural resources we consume. We can also have a positive impact on the environment through our relationships with responsible suppliers and clients who share our views and aspirations.

We pride ourselves on being a responsible organisation and have committed to continually improving our environmental performance and preventing pollution. We support and comply with environmental legislations and advocate a precautionary approach about environmental concerns.

Our objectives are to reduce our impact on the environment by:

Reducing energy use, thereby reducing greenhouse gas emissions. We support innovative technical solutions as well as empowering our staff to make real changes.

Minimising our waste by reducing the amount we produce and always recycling.

Reducing the impact of the goods we procure and natural resources we use through our 'Procurement & supply chain' policy.

Using our influence to promote sustainability in both our supply chain and through our relationships with clients and business partners.

Plant 5000 trees by 2024 and another 5000 by 2026.

Our objectives will support our carbon reduction plan to be carbon net-zero by 2026.

At Complygate, we believe that our people are the foundation of our success, not just in our business operations but also in our drive to improve environmental performance. As a result, our people are fully involved in all our environmental programmes.

This statement is intended to be sustainable and integrated into our day-to-day business practices. As such, this statement is communicated to all staff members and is also available to the public.

Approved By:

Rajiv Ranjan

CEO

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